

Sustainability Report

Sustainability is a critical part of who Ayeyar Hinthar Holdings are and how we do business. Our approach is to incorporate responsible business practices into all areas of our operations.

Environment

Ayeyar Hinthar Holdings is committed to protect the environment by supporting a wide range of initiatives to promote greater environmental responsibility. Much of our business – in particular the Agriculture sector – relies on clean environment to produce the high quality of products that our customers expect from us. We are also serious about protecting the environment when it comes to our efforts to develop hydro power projects in Myanmar and we are very proud to partner with one of the world's most well-reputed developer of hydro power projects.

Corruption

Ayeyar Hinthar Holdings takes a strong stand against corruption in all forms and is committed to doing business in accordance with the highest ethical standards.

Ayeyar Hinthar Holdings' management is committed to sending clear messages to all staff and business partners, stating that corruption and bribery is totally unacceptable. Awareness and training are central to help employees and stakeholders understand what we expect from them.

Contributing to society.

Ayeyar Hinthar Holdings develops and implements CSR initiatives that will share the value we create with people, society and business, and thereby contribute to Myanmar's social and economic development in a range of areas.

Responsible business

Ayeyar Hinthar Holdings aims to include responsible business practices in all aspects of our operations. Our main goals are to ensure continuous improvements in all areas where we identify challenges and to comply with all relevant international standards.

Governance and compliance

Ayeyar Hinthar Holdings operates in accordance with all applicable laws and regulations in Myanmar. We also aim to follow many of the internationally recognized human rights standards, as we believe these standards are very much in line with the values we live by every day.

Stakeholder engagement

Ayeyar Hinthar Holdings believes that dialogue with a wide range of stakeholders is crucial to productive sustainability work. This can include local and central government, as well as local communities where we operate. We will interact with these stakeholders within our strict ethical guidelines to ensure appropriate and productive engagement.

Safety & Security

The safety and security of our motivated employees is a key priority for Ayeyar Hinthar Holdings. We actively conduct work-related risk analysis and seek inspiration from international best practices to ensure that we are able to eliminate or control hazards and risks for our teams.

Equal Opportunities & Discrimination

Ayeyar Hinthar Holdings has developed an equal opportunities approach to how we do things. New employees are selected based on their merits and qualifications, and this is also the case when promotions are considered. Our philosophy is to provide equal opportunities to all and to refuse to accept any form of discrimination in the workplace.